

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF PANCHAYATS & RURAL DEVELOPMENT
B R AMBEDKAR INSTITUTE OF PANCHAYATS & RURAL DEVELOPMENT
WEST BENGAL ATKALYANI, NADIA, PIN – 741235**



**Online Induction Training for the Officers belonging to the Indian Administrative Service,
2020 batch**

Thrust area	: Training on Panchayats & Rural Development
Period	: 24.05.2021 to 11.06.2021
Organised by	: BRAIPRD, Kalyani, Nadia
Number of Trainee Officers	:13
Mode of Training	: Online
Course Director	: Shri Pradip Kumar Biswas, WBCS (Exe), OSD & JS Mobile: 9434509150

Objectives of the training:

This induction training aims to give exposure to the participating officers to the functioning of panchayats and implementation of different rural development programmes, provisioning of different services to the rural households, scope of expansion of the rural economy through multiple interventions in rural industries and livelihoods support for the people, especially women. Following are the expected competencies of the officers after undergoing the programme:

1. Explaining the dynamics of panchayats as an instrument of rural decentralization.
2. Identify the points of interface between the elected panchayat functionaries, the bureaucracy and the people
3. Identify the available resource envelope and the participatory decentralized planning process for community development at the level of GP, PS and ZP
4. Explain the basics and identify major areas of innovation in implementation of Mahatma Gandhi NREGA
5. Explain the dynamics of self-help groups and their clusters and federations in social and economic empowerment of rural women
6. Identify the steps required to ensure Rural health services and village cleanliness including management of solid and liquid waste
7. Provide basic outlines of other safety net programmes and their role for a better tomorrow

Course Schedule:

Week One: 24.5.2021 to 28.5.2021			
Day One: Monday, 24.5.2021			
Session	Time	Topic/ Subjects covered	Facilitator/s
1A.	10:30 AM - 11:00 AM	Inaugural address	Dr. M. V. Rao, IAS, ACS, P&RD Dept. & Cooperation Dept.
1B.	11:00 AM- 11:20 AM	Self introduction by the Participating officers	Smt Megnha Bhattacharya Director in Charge BRAIPRD; Dr. Suparna Ganguly, SFM; Smt. Gayatri Basu, SFM; Smt. Sushmita Chaudhary, SFM
1C.	11:20 AM- 11:50 AM	Course overview	Shri Pradip Kumar Biswas, OSD & Jt. Secretary, Course Director
2.	12:00 AM -01:00 PM	Envisioning development: Ideas and experiences of a civil servant	Dr. M. N. Roy, IAS(Retd.)
Lunch Break 01:00 PM – 02:00 PM			
3	2:00 PM - 3:00 PM	A brief overview of the Panchayat system in West Bengal and the interface between the bureaucracy and panchayats	Shri Nakul Chandra Mahato, ADM, Hooghly
4	3:10 PM- 3:30 PM	The principle of subsidiarity and superintendence over different tiers of the Panchayats	Shri Dibyendu Sarkar, IAS(Retd.)
5	3:30 PM - 4:15 PM	Inspection of Panchayat- What are to be seen during inspection and follow up action	Shri Bhaskar Majumder Dy. DL&LRO, Hooghly

Day Two: Tuesday, 25.5.2021			
6	10:30 AM - 11:30 AM	Challenges in Developmental governance: Experience sharing; Developing a satellite township- The case of New Town	Shri Debasish Sen, Chairman & MD, HIDCO
7	11:30 AM - 12:15 PM	Micro and macro level planning to combat a pandemic	Shri Vivek Kumar, Addl. Chief Secretary, Environment Dept
8	12:20 PM- 1:00 PM	Priorities of a Sub-divisional Officer and interface with the stakeholders	Shri Saikat Ganguly, SDO, Sadar: Hooghly; Shri Prashant Raj Shukla, SDO, Katwa: Purba Bardhaman
Lunch Break 01:00 PM – 02:00 PM			
9	02:00 PM - 3:25 PM	Development interventions by a Gram panchayat: the case of Pratapadityanagar GP, Kakdwip Block: 24 Pgs(S)	Dr Suparna Ganguly, SFM, BRAIPRD
10	3:30 PM- 4:30 PM	Challenges in Developmental governance: Experience sharing; Accelerated Development of Minor Irrigation Project (ADMIP): a project-based approach to develop minor irrigation potential	Shri Prabhat Kumar Mishra, Pr. Secretary, WRI with Addl charge of Fisheries & PD-ADMIP
Day Three: Wednesday, 26.5.2021(Buddha Purnima-Holiday)			
Day Four: Thursday, 27.5.2021			
11	11:00 AM - 11:50 AM	Panchayat Development Plan: Process, status and prospect:An all-India perspective	Dr. Anjan Kumar Bhanja, Associate Professor, NIRD&PR, Hyderabad
12	12:00 PM - 1:00 PM	Coordinating development activities at the Sub-divisional and District level: Scope of innovation	Ms Akansha Bhaskar, Additional District Magistrate, Purulia
Lunch Break 01:00 PM – 02:00 PM			
13	2:00 PM - 3:00 PM	Localizing SDG and Measuring progress: Putting data to work for Social Development	Shri Raj Gautam Mitra, International Consultant(Statistics) UNICEF: Kolkata
14	03:15 PM - 4:15 PM	Block & Dist Planning in context of West Bengal	Shri Dibyendu Das, Special Secretary, P&RD Dept.

Day Five: Friday, 28.5.2021			
15	11:00 AM - 11:55 AM	Natural Resource Management in different Agro-climatic zones: A civil society perspective	Sri Saikat Pal, Executive Director PRASARI
16	12:00 PM - 1:00 PM	Developing a group of local service providers in the Agriculture and allied sector and Community facilitation: Experiences from the field	Smt Susmita Chowdhury, SFM, BRAIPRD
Lunch Break 01:00 PM – 02:00 PM			
17	02:00 PM - 2:55 PM	A CSO initiative in providing support to people in need: Community response to the pandemic	Shri Dilip Banerjee, Ashoka Fellow and Social activist; Manmatho Roy; Kingsuk Chatterjee, QYSN
18	3:00 PM - 4:00 PM	Myriad faces of development, a practitioner's perspective	Shri Sudipta Porel, Additional District Magistrate, Purba Medinipur

Week Two: 31.5.2021 to 04.6.2021			
Day Six: Monday, 31.5.2021			
19	11:00 AM -1:00 PM	Innovations in Development-1 (focus MGNREGA)	Shri Dibyendu Sarkar, IAS (Retired); Shri Rahul Majumder, DM, Purulia, Shri Supravat Chakraborty, DNO, MGNREGA, Purulia, Shri Saurabh Chatterjee, DNO, South 24 Parganas and others
20			
Lunch Break 01:00 PM – 02:00 PM			
21	02:00 PM - - 4:00 PM	Innovations in Development-2 (focus Swachh Bharat Mission, NRLM), River rejuvenation, Bio diversity, Conservation	Shri Dibyendu Sarkar, IAS (Retired); Smt Kakali Mukherjee, Deputy Secretary, WCD, Shri Dinabandhu Karmakar, Independent Consultant, Shri Sanchayan Pan, BDO, Shyampur-I and BDO, Budge Budge-I
22			

Day Seven: Tuesday, 01.6.2021			
23	9:30 AM-10:15 AM	Living a Meaningful life	Swami Suparnananda Maharaj, R.K. Mission, Belur
24	10:15 AM-11:00 AM	Living a Meaningful life: Long journey of Civil servants	Shri R. S. Bandopadhyay, IAS(Retd)
25	11:00 AM - 12:00 PM	Effecting change through Leadership	Shri Malay Kumar Dey, IAS(Retd.)
26	12:15 PM - 1:00 PM	A planned approach to Development of Infrastructure in the rural area	Shri Jitin Yadav, ADM(G), Dakshin Dinajpur
Lunch Break 01:00 PM – 02:00 PM			
27	2:00 PM - 2:45 PM	State Rural Livelihood Mission and supporting women's collectives	Shri Vivek Kumar, CEO in Charge, WBSRLM and Smt. Sushmita Chaudhary, SFM, BRAIPRD
28	2:45 PM - 3:15 PM	Interaction and Presentation by Field Functionaries	Smt. Sushmita Chaudhary, SFM, BRAIPRD
29	3:15 PM-4:15 PM	Working with the community at the micro level: a CSO perspective	Shri Arnab Chakraborty, PRADAN
Day Eight: Wednesday, 2.6. 2021			
30	11:00 AM - 12:00 PM	Planning and action for overall development: the case of Digambarpur GP, Patharpratima Block	Dr Suparna Ganguly, SFM, BRAIPRD
31	12:10 PM - 01:00 PM	Some interesting success stories from Haringhata Dev. Block, Nadia	BDO, Haringhata Dev. Block, Nadia
Lunch Break 01:00 PM – 02:00 PM			
32	2:00 PM - 2:50 PM	Compliance with the directives of the National Green Tribunal: Green initiatives in the rural areas (Waste Management, Conserving bio diversity, Water conservation),	Shri Rabijyoti Majumdar, Addl. Secretary, Dept. of Environment
33	03:00 PM - 03:45 PM	Gender and development, Women empowerment, addressing the issues affecting the status of women	Dr. Suparna Ganguly, SFM, BRAIPRD

Day Nine: Thursday, 3.6.2021			
34	10:30 AM - 12:00 AM	Exposure to a women's cooperative, with the field team	Smt Susmita Chowdhury, SFM, BRAIPRD & The field team
35	12:10 AM - 01:00 PM	Signature initiatives in development:: Implementation by GP	BDO, Bolpur Shriniketan Block, Birbhum
Lunch Break 01:00 PM – 02:00 PM			
36	2:00 PM - 3:00 PM	Post-ODF strategies and planning in Sanitation; Retrofitting of toilets; Social & Behavioral Change Communication (SBCC) for continued ODF and cleanliness; SLWM	Shri Partha Chakroborty OSD, BRAIPRD
37	3:10 PM – 4:00 PM	Collection, segregation and processing of solid waste at a central level in the GP- insights from the field (Bohar GP in PurbaBardhaman and Pratapadityanagar GP in South 24 Parganas district	Shri Partha Chakroborty OSD, BRAIPRD & The field team
Day Ten: Friday, 4.6.2021			
38	11:00 AM - 11:50 AM	Vector Borne Disease Control: Coordinating surveillance and control measures at a decentralized level- role of the local administration and the local bodies;	Shri Sharad Dwivedi, D.M, Murshidabad
39	12:05 PM - 1:00 PM	Local initiatives in public health: Glimpses from the field	Smt Suktisita Bhattacharya, Spl. Secretary, P&RD Dept.; Smt. Gayatri Basu, SFM, BRAIPRD & The field team
Lunch Break 01:00 PM – 02:00 PM			
40	2:00 PM - 3:00 PM	Issues in Development administration in the International borders: Constraints and prospects	Shri Saswata P. Lahari BDO, Hingalganj Block
41	03:10 PM - 03:45 PM	Case study on Watershed development: <i>[The exercise will be given beforehand and during the session the participants are to present a brief outline of the plan/ plans prepared]</i>	Smt. Susmita Chowdhury, SFM, BRAIPRD ; Dr. Samir Putatundaand & others

Week Three: 7.6.2021 to 11.6.2021			
Day Eleven: Monday, 07.6.21			
42	11:00 AM - 11:50 AM	Potential of Micro and Small Industries in Economic development in the rural area;	Shri Meghnad Dey, Special Secretary, MSME Dept.
43	12:00 PM - 1:00 PM	An interaction with selected Successful rural entrepreneurs-I	General Managers, DIC, Nadia and Purulia
Lunch Break 01:00 PM – 02:00 PM			
44	2:00 PM - 2:50 PM	An interaction with selected Successful rural entrepreneurs-II	General Managers, DIC, Malda
45	03:00 PM – 3:45 PM	An exercise in planning with focus on women <i>[The exercise will be given beforehand and during the session the participants are to present a brief outline of the plan/ plans prepared]</i>	Dr. Suparna Ganguly, SFM, BRAIPRD
46	3:45 PM- 4:15 PM	Corporate-Panchayat partnership on social issues; <i>[A set of case studies will be given beforehand and during the session the participants are expected to reflect upon the learning points]</i>	Dr. Suparna Ganguly, SFM, BRAIPRD
Day Twelve: Tuesday, 08.6.2021			
47	11:00 AM - 11:50 AM	Promoting Self-employment and Entrepreneurship development	Shri Arindam Roy, Additional Director, SHG&SE Directorate
48	12:00 PM - 1:00 PM	Success stories on self-employment- glimpses from the field; Clusters on Muslin at Nabadwip, Nadia	District Officers, & Team of SHG&SE with KVIB, Nadia
Lunch Break 01:00 PM – 02:00 PM			
49	2:00 PM - 2:30 PM	Learning from past experiences of others: A case study-based discussion on public health <i>[A set of case studies will be given beforehand and during the session the participants are expected to reflect upon the learning points]</i>	Smt. Gayatri Basu, SFM, BRAIPRD
50	2:30 PM -3:15 PM	Issues in child protection and critical support required from the local administration	Dr. Nilanjana Dasgupta, Director, Child Rights & Trafficking, WCD&SW Department
51	3:15 PM – 4:15 PM	More entrepreneurs, more enterprises- glimpses on Docra work, Woodcraft: Clusters at Bikna, Dariapur & Natungram	District Officer: KVIB, Bankura and Purba Bardhaman

Day Thirteen: Wednesday, 09.6.2021			
52	11:00 AM - 12:15 PM	Sustainable agricultural practices [Discussion and live interaction with the practitioners]	Dr. Subhendu Sen. Asstt. Director of Agriculture (Trng), ATC: Phulia & Smt Susmita Chowdhury, SFM
53	12:20 PM- 1:00 PM	Experience sharing by a vibrant SKUS; Gotra, Nadia	Smt Susmita Chowdhury, SFM & Office-bearers of SKUS, Gotra, Nadia
Lunch Break 01:00 PM – 02:00 PM			
54	2:00 PM - 3:00 PM	A brief on social security and social assistance programmes; Special programmes initiated by the State Government	Dr. Suparna Ganguly, SFM, BRAIPRD
55	3:15 PM- 4:00 PM	Convergence as an Idea and as practice	Smt Suktisita Bhattacharya, Spl. Secretary, P&RD Dept.
Day Forteen: Thursday, 10.6.2021			
56	11:00 AM - 1:00 PM	“The role that I envisage for Myself: As a Magistrate, As a Development facilitator, As a Coordinator, As a crisis manager”: Discussion by each Individual participant	Trainee Officers
Lunch Break 01:00 PM – 02:00 PM			
57	2:00 PM - 3:00 PM	Food Security and Paddy Procurement in West Bengal & Govt. response to Covid 19 Pandemic	Smt. V. Lalithalakshmi, Director, Consumer Goods, under Food and Supplies Dept.
58	03:15 PM – 4:00 PM	Role of Social Audit in maintaining Transparency in programme implementation	Dr. C. Dhiraja, Associate Professor, NIRD&PR, Hyderabad
Lunch Break 01:00 PM – 02:00 PM			
Day Fifteen: Friday, 11.06.2021			
59	10:30 AM – 11:15 AM	Free flowing discussion	Sri Tanmay Chakrabarty, Director, ESI
60	11:15 AM – 11:55 AM	Road ahead: participatory discussion	Sri Dibyendu Sarkar, IAS(Retd.)
	12:00 PM- 1:00 PM	Feedback, Summing up, Concluding remarks and Valediction	

Other Co-ordinators :

Shri Sumit Gupta, SFM Shri Parthaprotim Roy, FM Shri Arunalohe Ghosh, RO	8910578923 9093105637 9836393054	Shri Aniruddh Das, OSD Shri Abhishek Roy, FM	9002867223 9836030333
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